**2023 NET Summit – The Future is Now**

**Westin DC City Center**

1400 M St N.W. ● Washington, DC 20005

**Tuesday, September 19**

**8:30 am** **Welcome, Introductions, National Updates**

**CSAVR-NET:** Steve, Kathy, Inger, Tonia

Michael Mackillop, WA-B &Toni Wolf-MA-G, Careers and Business Relations Committee Chairs

Recognize NET Members and Partners in Attendance

**Jessica Hawes**, WIOA Team Leader, RSA – Introduction, RSA Updates and Briefing on Business Indicators

**10:00 am-12:00 Noon** **First Round of Facilitated Discussions**

**Roundtable Discussions “Hot Topics” Recommended by the NET**

* ​**Cross Staff Training and Development**: How do you build the team within a VR agency to include the career focus upfront? This would include the working relationships at all levels within the organization as well as the VRC – Business Relations Staff and other areas that support CIE outcomes in the dual customer environment – OT, AT, Transition, Benefits Planners, Self-Employment, etc.

**Facilitators: Joan Phillips, Bill Allen, and Colleen Casey**

* **Business Based Training:** disability awareness, demographics, Windmills, and other tools. How to best use these tools when working with a business at all levels, particularly in a DEA&I environment.

**Facilitators: Mary Matusiak, Morgan Rincon, and Diane McBride**

* **Measuring Outcomes of Business Relations Services:** where do we have tools that are being used (e.g., MI), there is uncertainty

about WIOA Indicator 6 so how do Business Relations teams define and share their outcomes? This could include reporting on a wide range of services, employment outcomes, customer satisfaction tools, etc. Could this be part of the statewide assessment for the State Plan, what is the involvement of the SRC? How do the measures reflect the amendments in the Rehab Act directly related to VR’s work with business?

**Facilitators: Melinda Paninski, Patti Johnson, and Tonia Peterson**

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* **Work Based Learning:** the continuum of opportunities, what strategies are being used effectively, consider the wide range of options: volunteer work, internships, externships, OJTs, training center involvement, pre-apprenticeship/apprenticeship options**.**

**Facilitators: Cindy Roberts, Alyce Almond, Karen Kahn**

* **Transition**: early introduction of careers and opportunities to students while they are still in school. What is the connection between Transition Counselors, the schools, and the Business Relations team?

**Facilitators: Inger Neal, Jenny Piatt, and Keisha Hall Dilligard**

* **Working with Partners, including Second Chance Employment**: VA-VR&E, DOL, AIR, community agencies and partnerships/models that are effective in working with business to build opportunities for individuals with disabilities who are formerly incarcerated.

**Facilitators: Michael MacKillop, Kathy West-Evans, and Ben Baldonado**

**12:00 Noon – 1:30 pm Lunch on Your Own**

**1:30 pm**    **Roundtables Continue – Second Round Discussions**

**3:00 pm**    **Break**

**3:15 pm** **Report Out from Each Group and Additional Updates**

* + **Michelle Krefft (IA)–** Video Marketing Candidates
	+ **MiKayla Monaghan and Nanna Hanchett (ID)** – Partnership with Corrections

 Wrap Up and Closing Comments

 **4:30 pm** **Adjourn**

**Celebrating 50 Years of the Rehabilitation Act of 1973**

**6:00 – 8:00 pm Reception and Awards**

**6:00 – 6:30 pm Networking**

**6:30 - 7:30 pm** **Program followed by Networking.**

**Welcome: Steve Wooderson and CSAVR Team**

**Award Presentations: Kathy, Tonia, and Inger**

* **NET Lifetime Achievement Award: CVS Health**
* **NET Partnership Award: Hands on Education at the Hyatt**
* **NET AAA (Achievement for Advancement in Accessibility) Award: General Motors, Accessibility Center of Excellence**
* **Legislative Champion Awards:**  **Rita Martin and Paul Seifert**

**Call to Action for the Future**: **Katy Neas**, Deputy Assistant Secretary, Office of Special Ed. And Rehab. Services, U.S. Department of Education

**Networking**

**Wednesday, September 20th**

**Business Partnerships, Trends and Future Career Opportunities**

**8:30 am**  **Welcome and** **Introductory Remarks –** 10 min.

**GM and Michigan VR (video message), Jenny and Nacsha –** 10 min

**Red River and MA VR (video message), Joan and Bill –** 10 min

**ACCESS Board: Overview and Partnership –** 20 min

**Alison Levy**, **Director, Office of Technical and Information Services, United States Access Board**

**Business Strategies DEA&I**

**CVS Workforce Initiatives Strategy and Intersectionality** 40 min

* Stacey Butler, Sr. Manager Workforce Initiatives, CVS Health
* Erika Bailey, Associate Manager, Workforce Initiatives, CVS Health
* David Lee, Lead Director, Workforce Initiatives, CVS Health

**10:00 am** **Break**

**10:15 am** **Business: Trends and Future Career Opportunities**

**Introductions**

**Hospitality/Service**: 40 minutes

**Hyatt** – **Lori Nairne**, HR Manager and **John Ficca**, Program Director, Hands on Education

**Sodexo** – **Gloria Puentes**,Director, DEI External Strategic Partnerships and **Sherina Barnes**, Diversity Coordinator, External Relations

**Healthcare and Biopharmaceutical**: 30 minutes

**Pfizer - Christine Aurigemma**, C.D.R.,

Sr Manager, Diversity Sourcing, People Experience

Disability, Neurodiversity, Veterans, and LGBTQ+ Talent Sourcing

**UnitedHealth Group - Andrea Eselunas,** Director of Diversity, Equity and Inclusion, Global Diversity, Equity & Inclusion (DEI) Office

**Finance:** 20 minutes

**Wells Fargo - Stephen DeStefani**,SVP, Diversity, Community & Sustainability Enterprise Neurodiversity Program Executive

**Technology:** 20 minutes

**Microsoft - Rylin Rodgers,** Disability Policy Advisor, Microsoft Accessibility

**12:10 – 1:15 pm Lunch on your own**

**1:15 – 3:30 pm Business: Trends and Future Career Opportunities**

**Introductions**

**Retail/Distribution:** – 30 minutes

**Walmart – Jessie Spellman,** Global Director, Diversity, Equity, and Inclusion Talent Partner

**McLane Company -** **Jennifer Rojas Clouse,** Diversity, Equity, and Inclusion Manager

**1:50 – 2:00 pm Break**

**2:00 – 3:30 pm**

**Federal Opportunities and Careers: – Panel Introduction, Q&A**

* **Dept of Transportation, Federal Aviation Administration Mike Looney,** Management & Program Analyst, Administrative Services Workforce Planning Team
* **State Department** – **Katheryn King**, DEIA Policy Officer, Educational and Cultural Affairs Bureau
* **Treasury – IRS: Christopher White,** Supervisory HR Specialist, Special Emphasis Programs Branch Chief
* **United States Agency for International Development (USAID) – Milana Pilco,** Disability Employment Program Manager
* **National Park Service – Sara Ryndfleisz**, Recruitment & Outreach

**3:30 pm Closing Session – Take Aways and Next Steps**

**4:00 pm Adjourn**